



DRIVER NEED-TO-KNOWS

1. This is a 1099 position.
2. Motor Supply's pay schedule is bi-weekly for OTR and weekly for local.
3. A GPS and DOT approved headset (NOT earbuds) are required.
4. Motor Supply runs a fleet of newer Volvos and Macks.
5. Items included with the truck: microwave, fridge, factory mattress, wifi, basic toolbox, straps, load locks, APU, and emergency equipment.
6. You will need a smartphone with a data plan for this position.
7. Daily PTIs are required in accordance with the law.
8. Additionally, our drivers perform weekly inspections on your bobtail and trailer. Weekly inspection help us catch small maintenance problems before they become BIG maintenance problems, and BIG maintenance problems are what causes drivers to sit instead of spinning wheels.
9. Smoking and vaping are strictly prohibited. Remember, another driver will likely inherit your truck.
10. We do our best to take care of our equipment, and we ask our drivers to do the same. Please, keep a clean truck and trailer.
11. Our core values are safety, efficiency, and professionalism -- and they are applied equally across every member of our team.
12. Good communication with dispatch is key to making money. Our drivers provide updated and accurate ETAs in order to get the highest paying reload.
13. Cameras that have a view of the cabin are coming for all trucking companies. Insurance is making it a requirement. Motor Supply will be bound to the safety requirements of our insurance company.
14. Motor Supply's Orientation include 1 day in the office, 1 day in the yard, and up to 5 days in a truck with one of our Instructors. The days in a truck with an instructor are paid Orientation days at a rate of \$100 per day minimum.
- 15. Tired of sitting due to maintenance issues or lack of miles? That will 100% not be a problem with us. For elite drivers who know how to maximize their HOS, there's plenty of money to be made with Motor Supply.**