



DRIVER NEED-TO-KNOWS

1. This is a 1099 position.
2. Motor Supply's pay schedule is bi-weekly for OTR and weekly for local.
3. A truck GPS (NOT a smartphone app) and a DOT approved headset (NOT earbuds) are required.
4. Motor Supply runs a fleet of late model Volvos and Macks.
5. Items included with the truck: microwave, fridge, factory mattress, full toolbox, bunk heaters, and emergency equipment.
6. You will need a smartphone with a data plan for this position.
7. Daily PTIs are required in accordance with the law.
8. Drivers perform thorough weekly inspections with photos on their tractor and trailer. Weekly inspections help us catch small maintenance problems before they become BIG maintenance problems, and BIG maintenance problems are what cause drivers to sit instead of spinning wheels.
9. Smoking and vaping are strictly prohibited. Remember, another driver will likely inherit your truck.
10. We do our best to take care of our equipment, and we ask our drivers to do the same. Please, keep a clean truck and trailer.
11. Our core values are *Safety, Efficiency, and Professionalism* -- and they are applied equally across every member of our team.
12. Good communication with dispatch is key to making money. Our drivers provide updated and accurate ETAs in order to help their dispatcher secure the next highest paying loads.
13. Motor Supply has trucks with in-cabin facing cameras and ones without. Insurance is making it a requirement. Motor Supply will be bound to the safety requirements of our insurance company.
14. Motor Supply's Orientation include 1 day in the office, 1 day in the yard, and a few days in a truck with one of our Instructors.
15. All Motor Supply drivers are required to have Occupational Accident Insurance (OAI). Drivers are welcome to purchase their own policy for coverage. If drivers do not provide their own coverage, they can buy into our company group policy for a rate of \$150 per month.