

Frequently Asked Questions

CDL-A OTR Drivers

1. HOW MUCH DO YOU PAY?

- Motor Supply drivers make 23%-27% of gross revenue
- [Click here to see the Compensation and Bonus Matrix](#)
- The company's top drivers make well over \$100K/year

2. IS THIS A W-2 OR A 1099 POSITION?

- This is a 1099 position

3. WHERE DO YOU GO?

- This OTR position can take you across the lower 48 states
- However, 80% of our routes are East of Mississippi or cross-country

4. WHAT TRUCKS DO YOU OPERATE?

- Motor Supply's core fleet are 2019-2022 Volvo sleeper cabs

5. WHAT TYPE OF FREIGHT DO YOU HAUL?

- Dry Van, Reefer, and Power Only

6. WHAT EQUIPMENT DO TRUCKS COME WITH?

- Wi-Fi, 110V Power Inverters, Bunk Heaters, Refrigerators, Microwaves, Electric Kettles, Dashcams, and a full set of tools

7. WHAT IS THE WORK SCHEDULE?

- 3 weeks out + 5 days home
- 2 weeks out + 3 days home

8. WHAT ELECTRONIC LOGGING DEVICE (ELD) DO YOU USE?

- The company's fleet runs on [KeepTruckin](#) ELDs

9. WHERE DO YOU FUEL?

- Petro/TA is the core of our network

10. WHERE ARE YOUR YARDS?

- Columbia, SC and Philadelphia, PA

11. CAN I TAKE YOUR TRUCK HOME?

- In most cases – yes
- Motor Supply works with you to arrange safe parking close to your home

12. DO YOU HAVE A PET AND PASSENGER POLICY?

- No pets, no passengers

13. HOW OFTEN DO I GET PAID?

- Every week for the first 4 weeks
- After the first 4 weeks your pay will be bi-weekly

14. DO YOU PAY BONUSES?

- Yes, [click here to see the Compensation and Bonus Matrix](#)

15. WHERE IS ORIENTATION?

- 2-4 hours online + 1 day in our office/yard in Columbia, SC
- This will be followed by a check-ride with an instructor for 2-7 days depending on the driver's level of experience

16. DO YOU PAY FOR ORIENTATION?

- Orientation pay is \$100/day for the in-person section in Columbia and for all check-ride days
- Your travel and lodging will be taken care of during orientation